

ZOOMINFO TECHNOLOGIES INC.

PRIVACY, SECURITY, AND TECHNOLOGY COMMITTEE CHARTER

I. PURPOSE

The Privacy, Security, and Technology Committee (the "Committee") is appointed by the Board of Directors (the "Board") of ZoomInfo Technologies Inc. (the "Company") with responsibility to review and discuss with Company management the Company's major risk exposures relating to privacy, cybersecurity, and technology, and the steps the Company takes to detect, monitor, and actively manage such exposures.

II. STRUCTURE AND PROCESSES

Membership Requirements

The members of the Committee shall be appointed annually by the Board and may be removed from the Committee, with or without cause, by the Board at any time. The Committee shall be comprised of three or more members of the Board, at least one of whom shall be determined to be "independent" under the Nasdaq Listing Rules. All members of the Committee should have experience in or working familiarity with data privacy; information technology strategy; information technology development and deployment; or information technology risk assessment and management, and at least one member of the Committees should be an expert in one of these areas. Committee members may enhance their familiarity with privacy, security, and technology compliance and risk management by participating in educational programs conducted by the Company or by an outside consultant.

Appointment and Removal

The members of the Committee shall be appointed by the Board of Directors and each member shall serve until such member's successor is duly elected and qualified or until such member's earlier resignation, removal, retirement, disqualification or death. The members of the Committee may be removed, with or without cause, by action of the Board of Directors.

Chairperson

Unless a chairperson of the Committee (the "Chairperson") is selected by the Board of Directors, the members of the Committee shall designate a Chairperson by the majority vote of the full Committee membership. The Chairperson of the Committee will chair all regular sessions of the Committee and is responsible for setting the agendas of Committee meetings. In the absence of the Chairperson of the Committee, the Committee shall select another member to preside.

Delegation to Subcommittees

The Committee may form subcommittees composed of one or more of its independent members for any purpose that the Committee deems appropriate and may delegate to such subcommittees such power and authority as the Committee deems appropriate.

III. MEETINGS

The Committee shall meet periodically as circumstances dictate. The Chairperson of the Board of Directors or any member of the Committee may call meetings of the Committee. Unless otherwise restricted by the Company's certificate of incorporation or bylaws, all meetings of the Committee may be held telephonically. In addition, unless otherwise restricted by the Company's certificate of incorporation or bylaws, the Committee may act by unanimous written consent in lieu of a meeting. The Committee should meet with the Chief Executive Officer, the Chief Security Officer, the General Counsel, and any other members of management, external consultants, or other advisors retained by the Committee in separate executive sessions as appropriate.

All non-management directors who are not members of the Committee may attend meetings of the Committee but may not vote. Additionally, the Committee may invite to its meetings any director, management of the Company, and such other persons as it deems appropriate in order to carry out its responsibilities. The Committee may also exclude from its meetings any persons it deems appropriate in order to carry out its responsibilities.

A majority of the Committee shall constitute a quorum for the transaction of business and the act of a majority of those present at any meeting at which there is a quorum shall be the act of the Committee.

IV. RESPONSIBILITIES AND DUTIES

The following functions shall be the common recurring activities of the Committee in carrying out its responsibilities. These functions should serve as a guide with the understanding that the Committee may carry out additional functions and adopt additional policies and procedures as may be required or appropriate in light of business, legal, regulatory, or other conditions or changes. The Committee shall also carry out any other responsibilities and duties delegated to it by the Board from time to time consistent with the Company's certificate of incorporation, bylaws, Corporate Governance Guidelines, and all applicable laws and regulations.

Privacy

The Committee will periodically review with management the Company's privacy practices and controls in light of applicable regulations and requirements, including as they relate to the Company's products and services and the means by which the Company receives, collects, creates, uses, processes, and maintains customer data and other information. The Committee will review periodically the Company's exposure to and management of privacy risks, and will review and discuss with management the effectiveness of systems, controls, and procedures used by the Company to manage privacy risks and ensure compliance with applicable privacy regulations and requirements.

Security

The Committee will periodically review with management the quality and effectiveness of the Company's information security framework, including capabilities, strategy, policies and controls, and methods for identifying, assessing and managing information and cyber security risks. The Committee will periodically discuss with management critical security incidents, the effectiveness of the effectiveness of systems, controls, and procedures used by the Company to manage information security risks and ensure compliance with applicable security regulations and requirements, including the Company's cyber incident response and recovery plan.

Technology

The Committee will periodically review with management the Company's technology and

innovation strategy and approach as it relates to the Company's products and services, including the use and development, and incorporation of artificial intelligence and other emerging technologies into the Company's operations, products, and strategies, its impact on the Company's performance, growth, and competitive position, and risk exposures and management.

V. EXTERNAL ADVISORS

The Committee, in discharging its purpose as set forth above, is empowered to study or investigate any matter of interest or concern related to its mandate that the Committee deems appropriate. In this regard, the Committee shall have the sole authority to select, engage and terminate external consultants and other advisors as it determines necessary or appropriate to support the work of the Committee. The Committee will discuss the findings of any such review with management and the external advisor, including the efficacy of any resulting recommendations, as deemed appropriate by the Committee. The Company shall provide appropriate funding, as determined by the Committee, for payment of compensation to any advisors that the Committee chooses to engage, as well as funding for the payment of ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties. The Committee shall have full access to all books, records, facilities and personnel of the Company, including the authority to request any officer or employee of the Company to attend a meeting of the Committee or to meet with any members of, or advisors to, the Committee.

VI. REPORTING

The Committee shall make regular reports to the Board, generally at the next regularly scheduled Board meeting following each Committee meeting and as otherwise requested by the Chairman of the Board, including reporting with respect to (a) actions taken and significant matters reviewed by the Committee, and (b) such other matters as are relevant to the Committee's discharge of its responsibilities. The report to the Board may take the form of an oral or written report by the Chairperson or any other member of the Committee designated by the Committee to make such report.

VII. EVALUATION

It is expected that the Committee will periodically review and evaluate its performance, including by reviewing its compliance with this Charter. In addition, the Committee shall review and reassess, at least annually, the adequacy of this Charter and recommend to the Board of Directors any improvements to this Charter that the Committee considers necessary or desirable. The Committee may conduct such evaluations and reviews in such manner as it deems appropriate.

Effective Date: October 28, 2025