



Comparably Announces 2026 Best Happiness, Work Life Balance and Perks & Benefits Awards

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Adobe, Elsevier, Calix, Paycom and Teleperformance lead 2026 rankings based on anonymous employee feedback about workplace experience

VANCOUVER, Wash.--(BUSINESS WIRE)--Sep. 28, 2026-- Comparably, a ZoomInfo company and leading employee review platform for workplace culture and compensation, announced the winners of its 2026 Best Happiness, Best Work Life Balance and Best Perks & Benefits awards.

The awards recognize organizations that employees rate highest across key aspects of the workplace experience, including overall happiness, work life balance, compensation, benefits and workplace culture.

Calix claimed the No. 1 ranking for Best Happiness among large companies in 2026, while Elsevier earned the top spot for Best Work Life Balance. Adobe ranked No. 1 for Best Perks & Benefits.

Several companies appeared across multiple lists, including Teleperformance, Elsevier, Calix, RingCentral, Paycom, ADP and NETSCOUT, reflecting strong employee sentiment across multiple dimensions of the workplace experience.

With more than 20 million ratings across 70,000 companies, Comparably's annual rankings provide insights into workplace satisfaction and employee experience across industries and company sizes. The awards are based on anonymous employee feedback provided on [Comparably.com](https://comparably.com) over the past 12 months.

"Employees are looking at the full experience when they decide where they want to work and where they want to stay," said Jon Bischke, general manager of ZoomInfo Talent Solutions and Comparably. "Compensation matters, but so do the things employees experience every day, from their work life balance to the benefits they receive and how they feel about coming to work. These awards recognize the companies earning strong marks directly from their employees."

2026 Best Happiness, Large Companies

1. Calix
2. RingCentral
3. Alkami Technology
4. Teleperformance
5. Elsevier
6. NETSCOUT
7. Esri
8. Paycom
9. AEVEX Aerospace
10. ADP

2026 Best Work Life Balance, Large Companies

1. Elsevier
2. Teleperformance
3. RingCentral
4. Trimble
5. Workday
6. Newfold Digital
7. Calix
8. ADP
9. Tekwissen
10. NETSCOUT

2026 Best Perks & Benefits, Large Companies

1. Adobe
2. Paycom
3. Teleperformance
4. Elsevier
5. Calix

6. Waste Connections
7. Apple
8. DriveTime | Bridgecrest | SilverRock
9. Appian
10. Northside Hospital

About Comparably

Comparably, a ZoomInfo company, is a leading platform for workplace culture insights and compensation data, empowering employees and job seekers to make more informed career decisions. With more than 20 million anonymous employee ratings across nearly 20 core culture metrics, covering 70,000 companies, Comparably provides one of the most comprehensive datasets on workplace culture, salaries and leadership.

Trusted by employers and job seekers alike, Comparably is a resource for employer branding and workplace culture. For more information, visit [Comparably.com](https://comparably.com).

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