



Comparably Announces 2025 Best Compensation, Best CEO's and Best Company Culture Awards

December 17, 2025

Elsevier, ADP, Adobe, Google, and NVIDIA lead 2025 rankings as employee sentiment highlights emerging and established workplace leaders

VANCOUVER, Wash.--(BUSINESS WIRE)--Dec. 17, 2025-- Comparably (a ZoomInfo company) – a leading employee review platform for workplace culture and compensation – announced the winners of its 2025 Best Compensation, Best CEOs, and Best Company Culture Awards last week, highlighting organizations that employees rate highest for leadership, pay, and overall workplace experience.

Elsevier earned the #1 ranking for Best Company Culture among large companies, reinforcing its position as one of the most consistently admired workplaces. ADP claimed the top spot for Best CEOs, reflecting strong employee confidence in executive leadership, while Adobe secured #1 for Best Compensation, standing out for employee satisfaction with pay and rewards.

With more than 20 million ratings across 70,000 companies, Comparably's annual rankings provide comprehensive insights into workplace satisfaction and employee experience across diverse industries and organizational structures. The awards are based on anonymous feedback provided on [Comparably.com](https://www.comparably.com) over the past 12 months, representing millions of ratings from employees across companies of all sizes and industries.

"Based on millions of anonymous employee ratings, the Comparably Awards provide authentic, unfiltered proof points that top candidates demand," said Jon Bischke, GM of ZoomInfo Talent Solutions. "For winning organizations, this is a badge of honor and powerful competitive advantage that directly influences their ability to attract and retain the best talent. Plus candidates can trust that they're based on real experiences, not marketing spin."

2025 Best Company Culture (Large Companies):

Elsevier
The Breakers Palm Beach
RingCentral

2025 Best CEOs (Large Companies):

ADP
Elsevier
Adobe

2025 Best Compensation (Large Companies):

Adobe
NVIDIA
Google

The full list of ranked companies can be found on [Comparably's Awards page](#).

About Comparably

Comparably (a ZoomInfo company) is a leading platform for workplace culture insights and compensation data, empowering employees and job seekers to make more informed career decisions. With 20 million anonymous employee ratings across nearly 20 core culture metrics, covering 70,000 companies, Comparably provides one of the most comprehensive datasets on workplace culture, salaries, and leadership. Insights can be segmented by gender, ethnicity, age, experience, industry, department, location, and education, offering a deep and nuanced view of organizations of all sizes. Trusted by employers and job seekers alike, Comparably is the go-to resource for employer branding and workplace culture. For more information, visit www.comparably.com.

View source version on [businesswire.com](https://www.businesswire.com/news/home/20251217159518/en/): <https://www.businesswire.com/news/home/20251217159518/en/>

Media:
Holly Hamel
Comparably Awards Manager
Phone: 206-850-2168
Email: holly.hamel@zoominfo.com

Source: ZoomInfo